CENTRAL REGIONAL HEALTH CARE COALITION









EMERGENCY PREPAREDNESS & RESPONSE PLAN

December 2023 Version 1.4

PROMULGATION

The Central Regional Health Care Coalition issues this Coalition Preparedness & Response Plan in force and encompasses the area set forth within the Central Region as set for by the US Health and Human Services Administration of Strategic Preparedness and Response (ASPR).

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RECORD OF REVIEW

Date	Reviewed By Name & Title	Organization
November 2021	Reviewed by CRHCC Executive Committee	Organization
November 2021	Reviewed by CRICC Executive Committee	
November 2022	Reviewed by CRHCC Executive Committee	
December 2023	Reviewed by CRHCC Executive Committee	

RECORD OF CHANGE

Date	Description of Change	
September 2020	Combined Preparedness & Response Plans	KS
November 2021	Review and Edit to align with current guidance and lessons learned	KS
June 2022	Reviewed and edited to align with lessons learned	KS
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RECORD OF DISTRIBUTION

Date	Receiving Partner Agency/Organization
September 2020	Posted to the Coalition Website and to eICS
November 2021	Posted to the Coalition Website and to eICS
December 2022	Posted to the Coalition Website and to eICS
December 2023	Posted to the Coalition Website and to eICS

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SECTION I: PURPOSE, SCOPE, SITUATION, AND ASSUMPTIONS

1.1 Purpose

This Emergency Preparedness & Response Plan is a strategic level document intended to set the framework for operational and tactical response roles and activities in disaster and emergency situations. The purpose of this plan is to provide general guidance for preparation, response, and recovery to all hazards and events that threaten the health care system that result in illness or injury to the population within the coalition's boundaries. This plan will describe the parameters, abilities, and responsibilities of the Central Region Health Care Coalition (CRHCC) of Montana during emergencies and disasters. These elements involve preparedness planning, training, and exercise, as well as the operational and tactical response roles and activities in disaster and emergency situations. Strategic emergency preparedness and response planning serves to create policy objectives, establish priorities, and provide overall guidance for member organizations.

The intent of this plan is to meet the emergency preparedness requirements put forth by the Montana Department of Public Health and Human Services (DPHHS) as an agent of the 2017-2022 Hospital Preparedness Program – Public Health Emergency Preparedness (PHEP) Cooperative Agreement from the US Health and Human Service (HHS) Administration of Strategic Preparedness and Response (ASPR) Hospital Preparedness Program (HPP).

This Framework incorporates the six Domains of the HPP/PHEP Preparedness and Response Capabilities national standards and the five National Preparedness Goal Capabilities (see below).

HPP/PHEP Domains National Preparedness Goals

Community Resilience Prevention
Incident Management Protection
Information Management Mitigation
Countermeasures and Mitigation Response
Surge Management Recovery

Biosurveillence

1.2 Scope

The CRHCC provides guidance and information to coordinate support for coalition members, local emergency responders, tribal emergency responders, State agency partners, and volunteer organizations to address the delivery of public health and medical services and programs to assist Montanans threatened by potential or actual disasters.

This Health Care Coalition, as a recipient of federal funding, is a dedicated partner to DPHHS in support of Emergency Support Function 8: Public Health & Medical Services (ESF-8). This ESF is a responsibility assigned to DPHHS by the 2016 Montana Emergency Response Framework (MERF), maintained and published by the Montana Division of Disaster and Emergency Services (DES). Members of the CRHCC are agents of ESF-8 activities by the nature of their business.

This plan does not define or supplant any emergency operating procedures or responsibilities for any member agency or organization in the CRHCC. It is not a tactical plan or field manual, nor does it provide Standard Operating Procedures (SOP). Rather, it is a framework for organization and provides decision-making parameters to use against unknown and unpredictable threats in an all-hazards planning and response environment. This plan intentionally does not provide specific or quantitative thresholds for activation or demobilization of organizational structures or processes described herein. Such determinations are situation-dependent and left to incident management.

ESF-8 planning includes addressing medical needs associated with mental health, behavioral health, and substance abuse considerations of incident victims and response workers. Services also cover the medical needs of individuals classified as having access, functional, or special needs.

1.3 Situation

Montana is vulnerable to several hazards that might need assistance from both State and non-governmental organizations (NGO). These hazards include, but are not limited to, wildfires, earthquakes, floods, HazMat incidents, communicable disease outbreak or other public health events, cyber-attacks, and severe weather. The 2015 Threat & Hazard Identification and Risk Assessment (THIRA) and the State Vulnerability Assessment (SVA), compiled by DES, outlines the breadth of vulnerability to hazards endemic to Montana.

Individuals experiencing disasters or emergencies might encounter medical emergencies, face the spread of disease, or require mental and behavioral support to survive. Transient individuals, such as tourists, travelers, students, and the pre-disaster homeless, could be involved. Food and relief items could become scarce or compromised. Electronic medical records might be corrupted or suddenly become unavailable. A disaster could also adversely affect persons considered at-risk or having functional needs, including those with pre-existing disabilities, creating a need for medical care and public health support.

1.3.1 HEALTH CARE COALITION RISKS AND VULNERABILITIES

The CRHCC requires each facility within the coalition to conduct and maintain its own annual hazard vulnerability analysis (HVA). Coalition members should participate in or conduct a gap analysis to identify needs in preparation for disaster needs. This includes participating in local Emergency Management or DES THIRA efforts as part of a Local Emergency Management Committee (LEPC) or Tribal Emergency Response Council (TERC).

Collectively, the CRHCC will define, identify, and prioritize risks, in collaboration with DPHHS using data from these and other existing assessments for health care readiness purposes. The coalition determines any resource needs and gaps, identifies individuals who may require additional assistance, highlights training and exercise needs, and develops strategies to address preparedness and response priorities in the region. The CRHCC HVA is included in Appendix 3 of this document.

1.3.2 FUNCTIONAL NEED AND VULNERABLE POPULATIONS

The CRHCC will work within its ESF-8 responsibilities with its coalition partners and DPHHS to coordinate timely and appropriate support to organizations serving individuals with functional or special needs

resulting from a disaster or emergency. Functional need populations are defined as people having access or functional health (i.e., mental or medical) or physical (i.e., motor ability) needs beyond their capability to maintain on their own before, during, and after an incident. It also refers to the "at risk" or "special needs" populations described in the Pandemic and All-Hazards Preparedness Act, also known as PAHPA (PUBLIC LAW 109–417—DEC. 19, 2006) and in the National Response Framework (NRF) (2016).

The CRHCC conducts disaster planning and response activities considering the urgent circumstances of emergencies and the moral and legal obligations to meet the needs of individuals who have disabilities as defined by the Americans with Disabilities Act Amendments Act of 2008, P.L. 110-325.

People with disabilities and others with access and functional needs include individuals who are from diverse cultures, races, and nations of origin; individuals who do not read, have limited English proficiency, or are non-English speaking; people who have physical, sensory, behavioral, mental health, intellectual, developmental and cognitive disabilities; senior citizens with and without disabilities or other access and functional needs; children with and without disabilities or other access and functional needs and their parents and guardians; individuals who are economically or transportation-disadvantaged; women who are pregnant; individuals who have chronic medical conditions; and those with pharmacological dependency.

1.4 Assumptions

This plan assumes the following conditions for the purpose of designing responses in an all-hazard planning environment:

- A significant emergency, disaster, or public health event can happen at any time and have the
 potential to impact several healthcare organizations within the CRHCC
- A healthcare related disaster or emergency that exceeds the response capacities of a local or tribal organization will require broader assistance
- Not all healthcare coalition members will have current emergency operation plans to share with the coalition or with local emergency managers
- All hospitals will have emergency response plans they have properly exercised according to federal and state regulations
- Not all CRHCC members will have enough capacity to respond to an emergency as a sole entity
- CRHCC might be asked to provide leadership and coordination to perform emergency response and system recovery efforts for healthcare issues
- City, county, and tribal emergency operation managers will need documents and resource lists
 that describe the relevant medical resources in their jurisdictions (e.g. local nursing homes,
 hospitals, quick response units, ambulance services, morgue locations, or mutual aid
 agreements for EMS and public health needs)
- Disruption in communications, electrical power, and transportation might adversely affect availability of emergency medical services (EMS)

SECTION II: CONCEPT OF OPERATIONS

Tribal and local emergency managers coordinate the initial responses to serve the needs of emergency and disaster victims. When local resources and disaster coordination needs are exhausted, emergency managers will request assistance through mutual aid contacts of neighbor healthcare facilities, then from the State. Local authorities retain responsibility for all response and recovery operations.

The CRHCC will conduct ESF-8 coordination operations through DPHHS PHEP/HPP in concert with both local emergency management and ESF-8 Partners. The CRHCC will integrate with the ESF-8 lead agency to ensure information is provided to local, state and federal officials. Coordination and resource assistance for tribal and local emergency management is on an as-able basis.

The CRHCC and its members are collaborating partners, participating in information sharing, incident planning, strategy development, and resource management and coordination. The coalition serves as an integral component for medical mutual aid, providing a mechanism to provide surge operations and rapid distribution of aid when it is needed. The coalition supports and maintains tools and strategies for mutual systems, including professional volunteer recruitment and resource requests.

Membership consists of all facilities and agencies within:

Assisted Living Facility Primary Care Specialists Behavioral and Mental Health

Nursing Home End Stage Renal Disease Home Health Skilled Nursing Facility Rural Health Center Hospice

Outpatient Surgical Community Health Center Academic Facilities

Tribal Health VA Medical Facilities DOD Health Facility

Therapy Centers Foster Homes Blood Banks
Pharmacies Laboratories Public Health

Emergency Management Emergency Medical Services

1.1 Implementation

Coalition response coordination activities begin when DPHHS, HPP, or any other CRHCC partner identifies an actual or impending emergency or disaster. Conditions that might lead to the implementation of this plan include, but are not limited to, the following conditional circumstances.

- Any substantive alert message requiring healthcare response via news media, social media, or notification from a planning partner, or an official local, state, or Federal entity about any of the following.
 - A natural disaster (e.g. widespread tornado or flooding)
 - A biological attack (e.g. anthrax dispersion)
 - A chemical attack or spill (e.g. train derailment that forces a community evacuation)
 - A biological disease outbreak (e.g. pandemic influenza)
 - A radiological threat or incident
 - o A credible terrorist threat or actual terrorist incident
 - o Or any other event that might result in a mass casualty event

- A request to activate or monitor by a Coalition member or partner (local Emergency Management, EMS, Long Term Care, Hospital, Local Public Health, etc.)
- Multi-jurisdictional incident or outbreak
- An incident in an area with few proximate resources, such as a low population county or a county without a hospital
- An incident large enough to require resource sharing, including
 - Strategic National Stockpile deployment
 - Epidemiologic investigation
 - Facility Evacuation

This plan is implemented upon approval by the CRHCC executive committee and carried forth by each document created in its support (See Response Plan Annexes, Appendices). This includes any preparative implementation of ESF-8 services for planning, mitigation, response or recovery.

1.2 Activation

Preparedness is always active. This plan is implemented upon approval by the CRHCC executive committee and carried forth by each component of the plan created in its support. During a response, the coalition coordinators will collaborate with DPHHS Emergency Preparedness Section and act as conduit of information to the membership. This includes any preparative implementation of ESF-8 services for planning, mitigation, response, or recovery.

1.3 Health Care Coalition Risks and Vulnerabilities

The CRHCC requires each facility within the coalition to conduct and maintain its own annual hazard vulnerability analysis (HVA). Additionally, coalition members should participate in or conduct a gap analysis to identify needs in preparation for disaster needs.

Collectively, the CRHCC will define, identify, and prioritize risks, in collaboration with DPHHS using data from these and other existing assessments for health care readiness purposes. The coalition can determine any resource needs and gaps identify individuals who may require additional assistance, highlight training and exercise needs, and develop strategies to address preparedness and response priorities in the region.

1.3.1 FUNCTIONAL NEEDS AND VULNERABLE POPULATIONS

The CRHCC will work in its ESF-8 responsibilities with its coalition partners and DPHHS to coordinate timely and appropriate support to individuals with functional or special needs resulting from a disaster. Functional need populations are defined, for the purpose of ESF-8 response activities, as vulnerable or at-risk people having functional health needs beyond their capability to maintain during an emergency.

1.4 Functions

The CRHCC consults with its response partners and stakeholders to plan its operational functions for ESF-8 services. The coalition's function in preparation for emergency and disaster response and recovery is to provide technical and advisory support to local and tribal governments' emergency and disaster related health care planning needs. Planning takes an all-hazards approach in preparedness.

1.4.1 PREPAREDNESS CAPABILITIES

This preparedness plan follows the 2017-2022 Health Care Preparedness and Response Capabilities established by ASPR. The CRHCC is dedicated to supporting preparations for disasters and emergencies that might impact Montana's communities, strengthening our health and emergency response systems, and enhancing our nation's health security. Preparedness planning strengthens the coalition's health care delivery system to save lives during emergencies and disaster events that exceed the day-to-day capacity and capability of individual systems. The concept of operations for preparedness planning, therefore, must meet the principles outlined in the following capabilities.

Capability 1 — Foundation for Health Care and Medical Readiness
The community's health care organizations and other stakeholders—coordinated through a sustainable HCC—have strong relationships, identify hazards and risks, and prioritize and address gaps through planning, training, exercising, and managing resources.

Capability 2 — Health Care and Medical Response and Recovery Coordination
The CRHCC and DPHHS, plan and collaborate to share and analyze information, manage and share
resources, and coordinate strategies to deliver medical care to all populations during emergencies and
planned events.

Capability 3 – Continuity of Health Care Service Delivery

Health care organizations, with support from the CRHCC and DPHHS, provide uninterrupted and optimal medical care to all populations in the face of damaged or disabled health care infrastructures. The CRHCC and DPHHS provide training, education and resources during the planning process to ensure that organizations are prepared. Health care workers are well trained, well educated, and well equipped to care for patients during emergencies. Simultaneous response and recovery operations result in a return to normal or, ideally, improved operations.

Capability 4 – Medical Surge

Health care organizations, including hospitals, EMS, and out-of-hospital providers deliver timely and efficient care to their patients even when the demand for health care services exceeds available supply. The CRHCC, in collaboration with DPHHS, coordinates information and available resources for its members to maintain conventional surge response. When an emergency overwhelms the coalition's collective resources, it supports the health care delivery system's transition to contingency and crisis surge response and promotes a timely return to conventional standards of care as soon as possible.

1.5 Operations

Montana DPHHS PHEP/HPP is not a responding organization to disasters, but rather a partner agency. The coalition provides technical and advisory support to local and tribal governments' emergency and disaster related health care planning, response, and recovery needs. The CRHCC, led by the Executive Committee, consults among its response partners and stakeholders to plan its operational functions for ESF-8 services.

Coalition Response

The emergency response structure for the CRHCC emphasizes coordination and collaboration and is not a true unified command. It is an informative resource for the incident command established at the local or facility levels, which follow the principles of the National Incident Management System (NIMS). Rather, the structure resembles a multiagency coordination center, although in a decentralized format. These will be managed virtually using either a Bridge Line or virtual platform established by either the SECC, DPHHS Duty Officer, or coalition coordinator.

Thresholds and Triggers

Coalition member facilities determine their own specific activation thresholds (or triggers). These triggers should cause an escalation of resource needs by the facility and necessitate a call for help. Coalition Coordinators will monitor data and information available, providing outreach to facilities as appropriate through coordination and collaboration with partners.

Incident Management and Coordination

Coalition member facilities will conduct their own response operations during an emergency, working within the parameters of NIMS and utilizing ICS. Participation in coalition response tier activities remain at information sharing, response advisory, and resource coordination. HPP and the CRHCC Executive Committee will provide as much assistance as possible to help members to return to pre-incident status.

Local incident managers work with local ESF-8 resource partners. If those resources are overwhelmed, requests are made to the State Emergency Coordination Center (SECC), operated by DES, and to PHEP/HPP through the DPHHS Duty Officer (DO).

Local Incident Management **CRHCC DPHHS** Local DES/ESF-Coordination of PHEP/HPP/Coalition Executive **ESF-8** resources Coordinators Committee **DPHHS Duty** DES SECC Officer Normal Communication **Incident Communication**

Figure 2: Incident Response Communication Flow

Notification will occur using the illustration in Figure 2.

The CRHCC Executive Committee will remain in an advisory role, connected remotely in an electronic virtual environment (internet, telephone, etc.) as needed. Executive Committee members have responsibilities to their own facilities' response operations.

DPHHS is the State's ESF-8 coordinating agency and will collaborate with the CRHCC's Regional Coalition Coordinator to discuss regional plans, response activities, and resources appropriate to the localized incident.

During an emergency response involving the coalition, DPHHS PHEP/HPP will activate their response plans as appropriate and coordinate with the CRHCC Regional Coalition Coordinator to:

- Establish and maintain points of contact with jurisdictional authorities and other entities involved in the response for the incident
- Gather and share information with responding ESF-8 and local incident management partners
- Assist with NIMS compliance including incident management structure and development of IAPs as requested.

Information Sharing and Situational Awareness

The CRHCC Executive Committee and PHEP/HPP will exchange incident information as appropriate utilizing reliable, resilient, interoperable, and redundant information and communications systems. These systems may include EMResource, ImageTrend and other systems identified within the region. Member entities of the CRHCC will update statuses in EMResource for their respective facilities during an emergency. EMResource contains essential elements of information (EEI) to allow PHEP/HPP and emergency managers to develop a common operating picture of response efforts. PHEP/HPP also provides this situational awareness to State DES.

General incident information exchange tools available to the CRHCC include, but are not limited to, the following (in no specific order).

- Internet Services
 - HPP Listserv
 - o CRHCC Website
 - o EMResource
 - o elCS
- DES DO 24-hour contact
- DPHHS DO 24-hour contact
- Email and other distribution of all publications and communication from partner agencies
- Local Emergency Management

Patient Tracking

Patient tracking is a facility level responsibility.

Resource Coordination

PHEP, HPP, and Coalition Coordinators will assist with resource coordination and management between partner organizations, particularly within the healthcare sector. This may include support and promotion of regional PPE procurement that could offer significant advantages in pricing and

consistency. Facilities may utilize the <u>Disaster Available Supplies in Hospitals</u> (DASH) tool to help estimate supplies that may need to be immediately available.

Montana has a Health Care Mutual Aid agreement managed by HPP's contract with the Montana Hospital Association (MHA). Emergency Planners and Administrators or CEOs of healthcare agencies and organizations sign the document if they agree to provide mutual aid to another facility in need as capability allows.

- Language within the Montana Health Care Mutual Aid System (MHMAS) provides directions for requesting and receiving assistance as well as liability.
- Facilities can call the DES DO to request access into the volunteer registry system if they are unable to obtain any other assistance.
- Inventory of HPP/CRHCC funded equipment and capabilities will be verified at site visits
- Pharmaceuticals are not cached.

The CRHCC will collaborate with HPP recipients and DPHHS PHEP/HPP to manage staffing resources, including volunteers, within healthcare settings. This will include:

- identifying situations that would require supplemental staffing;
- developing rapid credential verification processes to facilitate emergency response;
- identifying and addressing, to the extent possible, volunteer liability, licensure, workers compensation, scope of practice and third-party reimbursement issues; and
- leveraging existing government and non-governmental volunteer registration programs, ESAR-VHP, to identify and staff healthcare roles during acute medical surge response events.

The CORES platform will be utilized for volunteers.

To improve regional readiness and response coordination, the CRHCC, in conjunction with DPHHS, will integrate strategies and tactics with the Regional Disaster Health Response System (RDHRS). The CRHCC and RDHRS will promote communications, information sharing, resource coordination, and operational response planning.

SECTION III: MEMBER ROLES & RESPONSBILITIES

The CRHCC's member organizations must cooperate and collaborate in preparedness and response planning to sustain community resilience. This collaborative planning is also essential for immediate and effective coordination with other emergency response partners. Each of the partnering agency capabilities are affected by available resources and the size and scope of an incident. As such, response support is "as able." The coalition will assist member facilities in identifying National Incident Management System (NIMS) components in regards to preparedness and response considerations.

Every community has multiple organizations for contributing to preparedness activities. Collaboration at the Local Emergency Planning Committee (LEPC) is essential in the planning, response, and recovery activities of a coalition.

The following is a list of the core coalition partners and the primary roles those organizations or entities will fill in preparedness, response and recovery activities.

Disaster and Emergency Services

• Support and coordination to local emergency management

EMS

Medical support and medical transportation

Hospitals

- Emergency department beds
- General medical, general surgical, and monitored beds
- Critical care beds
- Surgical intervention beds
- Clinical laboratory and radiology services
- Health care volunteer management
- Equipment and supplies
- Staffing
- Coordination of EMS transport

Public Health

- Coordinate and facilitate public health response and support to disasters and epidemics
- Provide information on diseases and illnesses through epidemiology and surveillance
- Participate or lead in risk communication and public information efforts with partners in a healthcare emergency, or for prevention of illness and promotion of healthy behaviors
- Support healthcare response operations through planning, logistics, and other incident management functions
- Provide emergency management expertise regarding public health and healthcare infrastructures
- Liaison with other state and local agencies with overlapping areas of response, including DPHHS
 PHEP
- Coordinate procurement and distribution of health and medical equipment, medicine, and supplies
- Coordinate local public health service program delivery to assist those affected by the incident, emergency or disaster
- Serves as a response point for mental illness and/or substance abuse services to disaster survivors and responders.
- Serves as a conduit to DPHHS Public Health Laboratory for specimen testing.

DEVELOPMENT OF AN ALTERNATE CARE SYSTEM

In the event that the utilization of nontraditional settings and modalities for health care delivery may be required for a prolonged period of time, an alternate care system may be established. Public health

agencies and emergency management organizations will have leadership roles with support from the lead ESF-8 lead agency and the Health Care Coalitions. Key elements to be considered include:

- Establishment of telemedicine or virtual medicine capabilities
- Establishment of assessment and screening centers for early treatment
- Provision of medical care at shelters
- Assisting with the selection and operation of alternate care sites

SECTION IV: MAINTENANCE & REVIEW

The CRHCC formally reviews all components of this preparedness and response plan annually. This process allows the coalition to determine if it meets all essential factors, remains, applicable, and affords the opportunity to update and change the plan as the coalition changes and grows.

Minor corrections, edits, updates, or adjustments in this document might occur on occasion without a formal review. Changes may also take place as part of improvement plans from exercise after action reports. All changes are tracked in a versioning method and in the Record of Change log.

EXERCISES

This plan or any of its components could be exercised separately or in conjunction with other exercises. Exercises will be used under simulated, but realistic, conditions to validate policies and procedures for responding to specific emergency situations and to identify deficiencies that need to be corrected. Personnel participating in these exercises should be those who will make policy decisions or perform the operational procedures during an actual event (i.e. critical personnel). Exercises are conducted under no-fault pretenses.

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Appendix 1 – Acronyms

ASPR – Administration for Strategic Preparedness and Response

CAT – Coalition Assessment Tool

CDC – Centers for Disease Control and Prevention

CHIP – Children's Health Insurance Program

CMS – Centers for Medicare and Medicaid Services

DES – Montana State Disaster and Emergency Services

DHS – Department of Homeland Security

DO – Duty Officer

DOD - Department of Defense

DPHHS - Montana Department of Public Health & Human Services

EEI – Essential Elements of Information

EMAC - Emergency Management Assistance Compact

EMS – Emergency Medical Services

EOC – Emergency Operations Center

EPA – Environmental Protection Agency

FEMA – Federal Emergency Management Agency

FRP - Federal Response Plan

HAN - Health Alert Network

HCC - Health Care Coalition

HCP - Health Care Personnel

HHS - US Health and Human Services

HIPAA – Health Insurance Portability and Accountability Act

HPP – Health Care Preparedness Program

HVA - Hazard Vulnerability Analysis

IAP - Incident Action Plan

ICS - Incident Command System

IOM - Institute of Medicine

LEPC - Local Emergency Planning Committee

MCM – Medical Countermeasures

MERF – Montana Emergency Response Framework

MHA – Montana Hospital Association

MHMAS – Montana Health Care Mutual Aid System

MOA – Memorandum of Agreement

MOU - Memorandum of Understanding

MRC – Medical Reserve Corp

MSMD – Medical Supplies Management and Distribution Plan

NGO – Non-Governmental Organization

NIMS – National Incident Management System

NRF - National Response Framework

OSHA – Occupational Safety and Health Administration

PAHPA – All-Hazards Preparedness Act

PHEP – Public Health Emergency Preparedness

PHI – Protected Health Information

POD – Point of Dispensing

PPE - Personal Protective Equipment

QAD - Montana Quality Assurance Division

REC – Regional Emergency Coordination

SECC – State Emergency Coordination Center

SNS – Strategic National Stockpile

SOP – Standard Operating Procedure

SRHCC – Southern Region Health Care Coalition

START - Simple Triage and Rapid Treatment

SVA - State Vulnerability Assessment

TERC – Tribal Emergency Response Council

THIRA – Threat and Hazard Identification and Risk Assessment

VA – Veteran's Affairs

Appendix 2 – The Health Care Coalition

The Health Care Coalition (HCC) is described in detailed within the By-Laws. The HCC interacts at all levels as the Emergency Support Function (ESF-8).

Composition

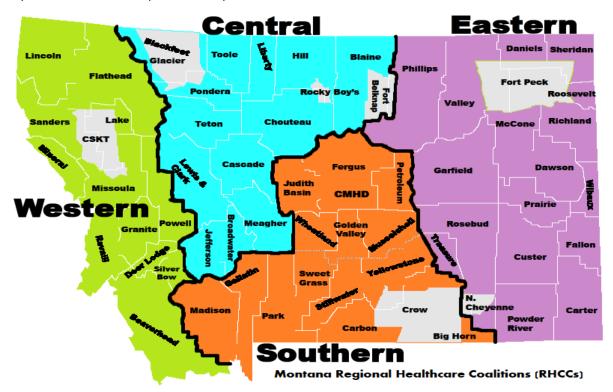
At a minimum; 2 hospitals, Emergency Medical Services (EMS), emergency management organizations, and public health agencies must be represented within each HCC.

Additional representation from the following is encouraged:

Assisted Living Facility Primary Care Specialists Behavioral and Mental Health **Nursing Home** End Stage Renal Disease Home Health **Rural Health Center Skilled Nursing Facility** Hospice **Outpatient Surgical** Community Health Center **Academic Facilities** Tribal Health **VA Medical Facility DOD Health Facility Therapy Centers Foster Homes**

Regional Boundary

The Regional HCCs in Montana were initially established utilizing the preexisting boundaries established by the trauma referral patterns for patient care.



Planning Considerations and Gap Analysis, Identification of Objectives

Major impact areas identified by US Health and Human Services (HHS) Administration for Strategic Preparedness and Response (ASPR) funding Opportunity.

Project Year 2019 (BP19 01) establishes the following as initiatives or priorities for an HCC through 2024:

- Medical Surge
- Patient Transportation
- Evacuation Planning
- Coordinating Medical Resources
- Health Surveillance
- Information Sharing
- Building Situational Awareness and Essential Elements of Information (EEI)
- Improved Alerting and Communication
- Finding Bed Availability (within EEI)
- Patient Tracking

A regional Hazard Vulnerability Assessment (HVA) will be accomplished. See Appendix 3– The Central Regional HCC HVA.

Gaps will be identified through utilization of the ASPR Capability Assessment Tool (CAT). Coalition members are encouraged to include any topics relevant to the HCC. Upon completion of the aforementioned, a strategy will be established for short-, mid-, and long-term objectives to bridge gaps.

EOP

Member facilities will develop an Emergency Operations Plan describing procedures that staff will undertake to respond and recover from all hazards. It should provide guidance describing purpose and authority, situation and assumptions, Concept of Operations, Assignment of Roles and Responsibilities including the Incident Command System (ICS), authority and references. As well as procedures to follow during planned activities including Communications plans, Evacuation and Shelter in-Place, resources and assistance, alternate care site, public information officer, specific threat plans, continuity of operations, patient decontamination, to name a few.

Policies

Member facilities will develop emergency preparedness policy documents supporting the EOP. Examples of policies include: Hazard Vulnerability Analysis (HVA), Use of NIMS, Staff Training, Exercises, Evaluations, and Improvement Plans, Notification of Emergency or Impending Emergency, Emergency Codes, Communications, Staff Call-Back, Notifying External Authorities, Resource Requests, The Media, HIPPA and HIPAA, Strategic National Stockpile, Transporting Patient, Foodservice Emergency Planning, Security, Legal Evidence and Chain of Custody, Labor Pool, Staff Health and Safety, Staff Rest Periods, Family Care and Support During an Emergency, Evacuation/Shelter In-Place, Facility Role during 1135 Waiver, Use of Volunteers, Credentialing/Privileging of Licensed Independent Providers During Disasters,

Contaminated Patients, Communication of Threats/Incidents, Mail Room Security, Infection Prevention, Use of POD (Point of Dispensing), SNS, Essential Elements of Information (EEI).

All-Hazards Planning

Healthcare facilities are accomplishing all-hazards planning activities to support the conditions of participation for emergency preparedness provided by the Centers for Medicare and Medicaid Services (CMS).

Emergency Management Assistance Compact (EMAC) and Requests for Assistance

Requests for assistance begins at the local level within any State by the responding personnel to their County Emergency Management office. If the County Emergency Management office cannot fulfill the request for resources, the request is routed to the Montana Disaster and Emergency Services (DES) Office, even from another State.

The DES Office will forward health and medical requests to MT DPHHS PHEP (HPP) Office for fulfillment. MT DPHHS PHEP (HPP) Office will staff the request and either obtain the resources from another Regional Health Care Coalition facility or send the request to ASPR or CDC Region 8. If a request is not within the purview of the DPHHS PHEP (HPP) Office, the request is sent back to DES for possible other agency EMAC coordination.

From time to time, requests for assistance from outside the state of Montana will be tasked. MT DES is the office of primary responsibility for staffing and delegating these requests. MT DPHHS PHEP (HPP) office will ask Montana facilities if they are able to fulfill an EMAC request. Results will be provided to DES.

Appendix 3 – The Central Regional HCC HVA

The CRHCC annually collects member organization HVAs and averages the input to determine the most likely risks and hazards.

Top Risks

Hazards are ranked according to vulnerability, which is the comparative significance of the threat based on probability, magnitude and mitigation.

Rank	Hazard	Incidents	Vulnerability	Preparedness
1	Supply Chain Shortage / Failure	15	100%	Low
2	Other	15	96%	Low
3	Patient Surge	15	96%	Low
4	Infectious Disease Outbreak	15	92%	Medium
5	Transportation Failure	1	79%	Medium
6	Power Outage	1	75%	Medium
7	Wildland Fire	1	75%	Medium
8	External Flood	0	74%	Medium
9	Water Disruption	0	74%	Medium
10	Communication / TelephonyFailure	1	71%	Medium
11	IT System Outage	1	71%	Medium
12	Hazmat Incident	0	71%	Medium
13	Mass Casualty Incident	0	71%	Medium
14	Workplace Violence / Threat	0	71%	Medium
15	Evacuation	1	68%	Medium
16	Active Shooter	0	68%	Medium
17	Drought	0	68%	Low
18	Earthquake	0	68%	Medium
19	Other Utility Failure	0	67%	Medium
20	Explosion	0	65%	Medium
21	Hazmat Incident with Mass Casualties	0	65%	Medium
22	Generator Failure	0	64%	High
23	Sewer Failure	0	64%	Medium
24	Suspicious Package / Substance	0	64%	Medium
25	Suicide	0	63%	Medium
26	Acts of Intent	0	61%	Medium
27	Tornado	1	61%	Medium
28	Water Contamination	1	61%	Medium
29	HVAC Failure	0	60%	High
30	Natural Gas Failure	0	60%	Medium

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Hazard Vulnerability Analysis

31	Shelter in Place	0	60%	Medium
32	Internal Flood	0	59%	High
33	Landslide	0	57%	Low
34	Radiation Exposure	0	57%	Medium
35	VIP Situation	0	57%	Low
36	Inclement Weather	0	55%	High
37	Abduction	0	53%	Low
38	Civil Unrest	0	53%	Low
39	Dam Failure	0	53%	High
40	Gas / Emissions Leak	0	53%	Low
41	Internal Fire	0	53%	High
42	Trauma	0	51%	High
43	Bomb Threat	0	49%	Medium
44	Planned Power Outages	0	47%	High
45	Fire	0	46%	Medium
46	Hostage Situation	0	46%	Medium
47	Forensic Admission	0	43%	High
48	Epidemic	1	1%	Not Applicable
49	Pandemic	1	1%	Not Applicable

Appendix 4 – Essential Elements of Information (EEI)

We use two methods to gather and share information. The Juvare EMResource website (See Appendix 5) and the HICS Form 251.

1. Incident Name		2. Time Com	pleted: (#)
		DATE: F	ROM:	TO:
		TIME: F	ROM:	TO:
3. Name of Department / Unit Reporting Status Below Contact Number:				
4. System	5. Status			fully functional, give location, reason, and estimated sary repair. Identify who reported or inspected.
Power Routine and emergency	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Lighting	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Water	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Sewage / Toilets	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Nurse Call System	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Medical Gases / Oxygen	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Communications IT systems, telephones, pagers	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
7. Remarks (Cracked walls, broken of	glass, falling light fixtures, etc	c.)		
8. Prepared by PRINT NAME: _			SIGNATURE:	
DATE/TIME: FACILITY:				
1. Incident Name		2. Operation DATE:	enal Period (# FROM:)
3. Name of Facility / Building Reporting Status Below				
4. System	5. Status			tional, give location, reason, and estimated air. Identify who reported or inspected.
COMMUNICATIONS				

Fax	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Information Technology System Email, registration, patient records, time card system	☐ Fully functional ☐ Partially functional ☐ Nonfunctional ☐ N/A	
Nurse Call System	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Overhead Paging	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Paging System Code teams, standard paging	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Radio Equipment Facility handheld, 2-way radios, antennas	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Radio Equipment EMS, local health department, other external partner	☐ Fully functional ☐ Partially functional ☐ Nonfunctional ☐ N/A	
Radio Equipment Amateur radio	 □ Fully functional □ Partially functional □ Nonfunctional □ N/A 	
Satellite Phones	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Telephone System Primary	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	

Telephone System	☐ Fully functional	
Proprietary	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Telephone System	☐ Fully functional	
Back-up	☐ Partially functional	
	□ Nonfunctional	
	□ N/A	
Internet	☐ Fully functional	
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Video-Television	☐ Fully functional	
Cable	☐ Partially functional	
	□ Nonfunctional	
	□ N/A	
INFRASTRUCTURE		
Campus Access	☐ Fully functional	
	☐ Partially functional	
Roadways, sidewalks, bridge	□ Nonfunctional	
	□ N/A	
Fire Detection System	☐ Fully functional	
	☐ Partially functional	
	□ Nonfunctional	
Fire Overselve Overtee	□ N/A	
Fire Suppression System	☐ Fully functional	
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Food Preparation Equipment	☐ Fully functional	
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Ice Machines	☐ Fully functional	
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Laundry/Linen Service Equipment	☐ Fully functional	
	□ Partially functional□ Nonfunctional	
	□ N/A	

Structural Components Building integrity	□ Fully functional □ Partially functional □ Nonfunctional	(Note cracked walls, loose masonry, hanging light fixtures, broken windows)		
PATIENT CARE				
Decontamination System Including containment	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Digital Radiography System, Routine Diagnostics PACS, CT, MRI, other	☐ Fully functional ☐ Partially functional ☐ Nonfunctional ☐ N/A			
Steam/Chemical Sterilizers	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Isolation Rooms Positive/negative air	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
SECURITY				
Facility Lockdown Systems Door/key card access	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Campus Security External panic alarms	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Campus Security Surveillance cameras	☐ Fully functional ☐ Partially functional ☐ Nonfunctional ☐ N/A			
Campus Security Traffic controls	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			
Campus Security Lighting	□ Fully functional □ Partially functional □ Nonfunctional □ N/A			

5		
Panic Alarms	☐ Fully functional	
Internal and other reporting devices	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
UTILITIES		
Electrical Power	☐ Fully functional	
Primary service	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Electrical Power	☐ Fully functional	
Backup generator	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Fuel Storage	☐ Fully functional	(Note amount on hand)
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Sanitation Systems	☐ Fully functional	
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Water	☐ Fully functional	
	☐ Partially functional	
	□ Nonfunctional	
	□ N/A	
Natural Gas/Propane		
Natural Gas/Proparie	☐ Fully functional	
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Air Compressor	☐ Fully functional	
	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Hazardous Waste Containment	☐ Fully functional	
System	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	
Heating, Ventilation, and Air	☐ Fully functional	
Conditioning (HVAC)	☐ Partially functional	
	☐ Nonfunctional	
	□ N/A	

Oxygen	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	(Note bulk, H tanks, E tanks, Reserve supply status)
Medical Gases, Other	☐ Fully functional ☐ Partially functional ☐ Nonfunctional ☐ N/A	(Note reserve supply status)
Pneumatic Tube	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Steam Boiler	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Sump Pump	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Well Water System	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Vacuum (for patient use)	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
Water Heater and Circulators	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
External Lighting	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	
External Storage Equipment	□ Fully functional □ Partially functional □ Nonfunctional □ N/A	

External Storage	☐ Fully functional				
Vehicles	☐ Partially functional				
	☐ Nonfunctional				
	□ N/A				
Parking Structures, Lots	☐ Fully functional	(Power, panic alarms, access, egress, lighting)			
	☐ Partially functional				
	☐ Nonfunctional				
	□ N/A				
Landing Zone	☐ Fully functional				
Pads, lighting, fuel source	☐ Partially functional				
, 3 3,	☐ Nonfunctional				
	□ N/A				
7. Remarks (Cracked walls, broken glass, falling light fixtures, etc.)					
8. Prepared by		CICNATURE:			
PRINT NAME:		SIGNATURE:			
DATE/TIME:		FACILITY:			

PURPOSE: The HICS 251-Facility System Status Report is used to record the status of

various critical facility systems and infrastructure. The HICS 251 provides the

Planning and Operations Sections with information about current and

potential system failures or limitations that may affect incident response and

recovery.

ORIGINATION: Completed by the Operations Section Infrastructure Branch Director with

input from facility personnel.

COPIES TO: Delivered to the Situation Unit Leader, with copies to the Operations Section

Chief, Business Continuity Branch Director, Planning Section Chief, Safety Officer, Liaison Officer, Materiel Tracking Managers, and the Documentation

Unit Leader.

NOTES: The Infrastructure Branch conducts the survey and correlates results.

Individual department managers may also be tasked to complete an

assessment of their areas and provide the information to the Infrastructure Branch. If additional pages are needed, use a blank HICS 251 and repaginate as needed. Additions and deletions may be made to the form to meet the

organization's needs.

NUMBER	TITLE	INSTRUCTIONS
1	Incident Name	Enter the name assigned to the incident.
2	Operational Period	Enter the start date (m/d/y) and time (24-hour clock) and end date and time for the operational period to which the form applies.
3	Name of Facility Reporting Status	Enter the name of the facility.
4	System	System type listed in form.
5	Status	Fully functional: 100% operable with no limitations Partially functional: Operable or somewhat operable with limitations Nonfunctional: Out of commission N/A: Not applicable, do not have
6	Comments	Comment on location, reason, and estimates for necessary repair of any system that is not fully operational. If inspection is completed by someone other than as defined by policy or procedure, identify that person in the comments.
7	Remarks	Note any overall facility-wide assessments or future potential issues such as skilled staffing issues, fuel duration, plans for repairs, etc.
8	Prepared by	Enter the name and signature of the person preparing the form. Enter date (m/d/y), time prepared (24-hour clock), and facility.

Appendix 5 – Information Sharing, Management and Situational Awareness

The HPP Office will share the following weekly or as needed:

MT CD Epi Weekly MMWR

MT DES SITREPS

MHA SITREPs

Health Alert Network (HAN) updates

MT DES Training and Exercise listing

The CRHCC will make changes to their infrastructure status (essential elements of information) utilizing the internet for the following applications:

Electronically via EMResource for bed availability and resource availability

EEI in HICS 251 https://phep.formstack.com/forms/system_status_report_hics_251

Juvare

Provides a web-based platform for sharing information and disaster situations

https://emresource.juvare.com/EMSystem

https://eics.juvare.com/web/home.aspx

Appendix 6 – Communications Plan

DPHHS utilizes a Departmental Communications plan capable of creating telephone and internet standalone capability

Healthcare facilities will utilize internal communications planning for their organization. External to their organization, the local EOC will plan for communications requests through local Emergency Management to the State Emergency Coordination Center (SECC).

The SECC has capability of communicating with the DPHHS Department Operations Center where the HPP Program is housed.

Do not disclose Protected Health Information (PHI). Comply with requirements set forth by OSHA, EPA, CMS, HIPAA, and provider licenses.

Primary Communications

The primary communications are telephones and cellular telephones

Secondary Communications

The secondary communications method is the internet using email as well as FAX

Tertiary Communications

Tertiary communications are radios

Mutual Aid frequencies

Amateur Radio (HAM)

Emergency Communications

Runners will be used as a last resort for essential communications.

Appendix 7 – Training

The CRHCC will develop, and update annually, a multi-year training and exercise plan (MYTEP) detailing the expected training opportunities and needs, as well as designating exercise events.

Below is the 2020 – 2024 MYTEP. Please note that all trainings are subject to availability and may change based on updated CAT and HVA responses. Coalition coordinators maintain an updated annual training and exercise plan.

FY2020-2021 (BP 2)

June 2020

- Quarterly RedCom EEI
- Pre-Event EEI
- RMRTS
- MEMSA
- Summer Institute

August 2020

- ICS 100
- PREP Summit
- Advanced Disaster Life Support (ADLS)
- PEDS Tabletop Exercises

September 2020

- Management of Aggressive Behaviors (MOAB)
- Executive Committee Meetings
- Surge Estimator Tool
- PEDS Tabletop Exercises

October 2020

- MEMSA
- Shakeout RedCom EEI
- Executive Committee Summit
- PEDS Tabletop Exercises

November 2020

- Advanced Burn Life Support (ABLS)
- Medical Countermeasures: Points of Dispensing (POD) (TEEX- MGT-319)

December 2020

- National Health Care Coalition (HCC) Conference
- ICS 200
- PIO Training

January 2021

Quarterly RedCom EEI

- AFN
- Basic Disaster Life Support (BDLS)
- ABLS
- Coalition Surge Test/HID Table Top

February 2021

- Coalition Surge Test/HID Table Top
- Cyber Security (TEEX-AWR-135 & 136)
- BDLS
- ABLS

March2021

- Executive Committee Meeting
- Isolation & Quarantine for Rural Communities (RDPC MGT-433)

April 2021

- Quarterly RedCom EEI
- Disaster Management for Water and Wastewater Utilities (TEEX MGT-342 & 343)
- ABLS
- ADLS

May 2021

- Health Sector Emergency Preparedness (HSEP)
- PIO Training
- PHEP/HPP Regional Meetings

June 2021

- Executive Committee Meetings
- ICS 800

FY2021-2022 (BP 3)

July 2021

- Community Health Care Planning & Response to Disasters (LSU-MGT-409)
- Pre-Event EEI
- Quarterly RedCom EEI
- Summer Institute

August 2021

- ICS 100
- PIO Training

September 2021

- Executive Committee Meetings
- HSEP
- Hazmat/First Responder Training

October 2021

- Executive Committee Summit
- Shakeout RedCom EEI
- MEMSA
- Community Health Care Planning & Response to Disasters (LSU-MGT-409)

November 2021

ABLS

December 2021

- ICS 200
- Surge Estimator Tool
- HCC Conference

January 2022

- Quarterly RedCom EEI
- ABLS
- BDLS
- Coalition Surge Test/Burn Annex

February 2022

- Coalition Surge Test/Burn Annex
- BDLS
- ABLS
- ICS 700

March 2022

- Executive Committee Meetings
- Community Health Care Planning & Response to Disasters (LSU-MGT-409)

April 2022

- Quarterly RedCom EEI
- ADLS
- ABLS
- PIO Training
- Community Health Care Planning & Response to Disasters (LSU-MGT-409)

May 2022

- Certified Health Care Emergency Coordinator (CHEC)
- ICS 800
- PHEP/ HPP Regional Meetings

June 2022

• Executive Committee Meetings

FY2022-2023 (BP4)

July 2022

- Pre-Event EEI (waived)
- Summer Institute

August 2022

- Executive Committee Meeting
- CBRNE TTX in Cascade County

September 2022

- Executive Committee Summit
- Rocky Mountain Rural Trauma Symposium
- Montana Health Care Conference
- Montana Health Care Association Conference

October 2022

- Surge Estimator Tool
- Shakeout RedCom EEI

November 2022

- ABLS
- Integrated Response to a CBRNE Incident (LSU-PER 219)

December 2022

• National Health Care Coalition Preparedness Conference

January 2023

- Quarterly RedCom EEI
- ABLS
- Medical Response & Surge Exercise/Radiation Table Top

February 2023

- Medical Response & Surge Exercise/ Radiation Functional Exercise
- ABLS
- HERT
- Executive Committee Meeting
- Regional Meeting

March 2023

- CHEC
- Radiation Annex Draft Due

April 2023

- ABLS
- Quarterly RedCom EEI

May 2023

- PHEP/HPP Regional Meetings
- Cyber Security Course (TBD)

June 2023

FY 2023-2024 (BP 5)

July 2023

- Quarterly RedCom EEI
- Pre-Event EEI
- ICS 100
- Summer Institute

August 2023

•

September 2023

• Executive Committee Meetings

October 2023

- Executive Committee Summit
- ICS 200
- Shakeout RedCom EEI
- MEMSA

November 2023

ABLS

December 2023

- ICS 700
- HCC Conference

January 2024

- Quarterly RedCom EEI
- ABLS
- BDLS
- Medical Response and Surge Exercise (MRSE) / Chemical Table Top

February 2024

- Medical Response and Surge Exercise (MRSE) / Chemical Table
- ABLS
- BDLS

March 2024

Executive Committee Meetings

April 2024

- Quarterly RedCom EEI
- ADLS
- ABLS

May 2024

- ICS 800
- PHEP/HPP Regional Meetings

June 2024

• Executive Committee Meetings

Appendix 8 – Exercise (Testing and Evaluation)

The CRHCC will develop, and update annually, a training and exercise plan detailing the expected training opportunities and needs, as well as designated exercise events.

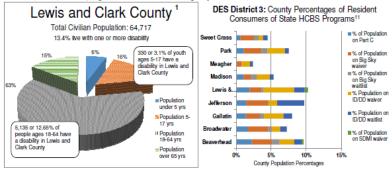
Appendix 9 – Access and Functional Needs Planning Considerations

County profile information can be access at the following website:

http://mtdh.ruralinstitute.umt.edu/?page id=6292

Example:





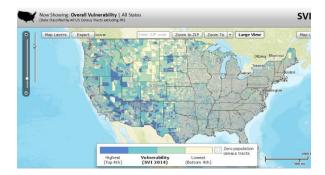
		FIONAL NEEDS. ² BELOW, COUNTY DATA AF ES. (County population % = in bold; others = co	
Functional Need: Communication		Functional Need: Mobility	
Serious hearing difficulty/deaf (all ages) ¹ 3,185		Serious difficulty walking or climbing stairs	4.616
Serious vision difficulty/blind (all ages)1	1,162	(over 5 yrs) ¹	4,010
Cognitive difficulty (over 5 yrs) ¹	2,973	Functional Need: Daily Living Activity & Pa	rticipatio
Speak English "Less than very well" 1	0.5%	Independent living difficulty (over 14 yrs) ¹	3,281
Functional Need: Transportation		Self-care difficulty (over 5 yrs) ¹	2022
Zero car households ¹		PAS Recipients ¹¹	141
2010 041 110 050110140	020	Medicaid Mental Health recipients ¹⁰	1,553
Functional Need: Social Economic		Non-Medicaid Mental Health recipients ¹¹	4
Chronically Homeless (District 8) ⁶	101		
Population Receiving SSI ¹	1,125	Functional Need: Women, Children, and S	Seniors
Average Monthly Medicaid Enrollment ⁴	5,953	Live Births ³	788
SNAP recipients ¹	2,614	Children Enrolled in Special Education ⁸	1,165
Estimated WIC Eligible ⁹	29.1%	Youth Served by Children's Mental Health	
Households below poverty ¹	8.3%	Medicaid Services ⁵	1,156
Percent Uninsured ⁷	10.6%	Householders (65+) living alone ¹	2,595

Data Sources. Please see appendix for a full listing of data sources and data definitions. For additional health

8.8%

Social Vulnerability mapping can be obtained at: https://svi.cdc.gov/map/

Percent Population on Medicaid4



Every 6 months MT DPHHS will receive in-depth emPOWER data updated by CMS from the US PHS Regional Emergency Coordination (REC). MT DPHHS HPP will forward this information to all Coalition membership to ensure facilities have the latest data for emergency planning activities at the local level. Generic emPOWER data can be obtained at https://empowerprogram.hhs.gov/empowermap.



Appendix 10 – Evacuation Planning Considerations

Facilities must have their own evacuation plan per the CMS Emergency Preparedness Rule. DPHHS, HPP and Regional Coalition Coordinators will work with local facilities to provide assistance and support during an evacuation and/or shelter-in-place scenarios.

Appendix 11 – Mutual Aid

Montana Health Care Mutual Aid System (MHMAS) provides agreement coverage for facilities to rely upon one another during a time of need as able.

MHMAS is the Emergency System for the Advance Registration of Volunteer Health Professionals for the state of Montana. MHMAS is a secure, web based online registration system used to register, verify and credential volunteer health care professionals BEFORE a major disaster or public health emergency occurs.

The registry can be found at https://mhmas.org/.

Appendix 12 – Protecting Responders

Incidents of varying scope and magnitude can happen, ranging from the more prevalent motor vehicle threats of exposure to fuels and oils and burning synthetics to a category A infectious disease. Once the responding agency or facility has determined the likely threats to affect their staff, proper personal protective equipment should be identified, acquired, stocked, and trained.

Appendix 13 – 1135 Waiver Requests

Definition and Considerations

During times of declared Public Health Emergency, under section 1135 of the Social Security Act, a temporary waiver of or modification to requirements of Medicare, Medicaid, and Children's Health Insurance Program (CHIP) requirements may be enacted to ensure that sufficient health care items and services are available and that providers can then be reimbursed and exempted from sanctions. The 1135 waiver authority applies only to Federal requirements and does not apply to State requirements for licensure or conditions of participation

1135 waivers are determined by the Secretary of Health and Human Services and typically end no later than the termination of the emergency period, or 60 days from the date the waiver is originally published.

Waivers for EMTALA (for public health emergencies that do not involve a pandemic disease) and HIPAA requirements are limited to a 72-hour period beginning upon implementation of a hospital disaster protocol.

Waiver of EMTALA requirements for emergencies that involve a pandemic disease last until the termination of the pandemic-related public health emergency.

This function is carried out through the Quality and Assurance Division (QAD) at DPHHS.

Appendix 14 – Facility Closed Point of Dispensing (POD)

FREQUENTLY ASKED QUESTIONS

What is a Point of Dispensing (POD)?

A POD is a place where people get the medication that is sent in the Strategic National Stockpile (SNS).

What is a Closed POD?

A Closed POD is a location that is operated by a private or public organization that dispenses medication to a specific population which may include its employees, their families and clients. A Closed POD is not open to the public.

What is the Strategic National Stockpile (SNS)?

The SNS is a national stash of medical supplies and treatment owned by the Centers for Disease Control and Prevention (CDC). The SNS serves as a national supply of medications and medical supplies for emergency situations.

What is the responsibility of the local health department?

The local health department is responsible for dispensing the medications in the SNS to the citizens of this County within 48 hours of requesting the supplies.

What are the benefits of a Closed POD?

A Closed POD helps businesses ensure that their employees are protected and therefore able to continue working and/or return to work more quickly. The benefit to local health jurisdictions is that it reduces the number of people seeking medication at the public PODs.

What are the requirements for becoming a Closed POD?

Organizations with a significant number of employees or organizations that serve vulnerable populations are typically eligible to become Closed PODs. Public Health asks that you sign a Memorandum of Agreement prior to becoming a Closed POD.

How much is it going to cost?

Medication and training is free of charge.

Will there by training provided?

Yes. Training and exercise opportunities occur throughout the year. While there are currently no required trainings/exercises you will have the opportunity to participate in events as they arise.

When would we be asked to dispense medications at our own facility?

The only time Public Health would ask organizations to dispense medications would be if there is a great risk to the entire population of the local health jurisdiction and the preventative medications are needed to be taken immediately.

Who operates the Closed POD?

Your organization will operate the Closed POD with as much oversight from Public Health as possible.

Are medical personnel required?

Yes, to become a Closed Pod, you will need to have at least one medical personnel available to screen patients.

Will people be allowed to pick up medications for their families?

Yes, individuals attending the POD will be encouraged to pick up medications for their families.

How will the medication be packaged?

The medication will be packaged for individual use and will be taken orally. Drug information sheets will be provided with the medication.

Who needs to take the medication?

Assuming this is a major public health emergency the entire population of the local health jurisdiction will need to take the medication.

Is it possible that our organization will need to operate a Closed POD after-hours, during the weekend, or on a holiday?

Yes, public health emergencies can occur at any time. It is essential that your organization be prepared to operate a POD during non-working hours since health will be at risk if medications are delayed.

Is this legal?

Yes, it is legal. Public health officials depend on volunteers to assist during an emergency. Participating as a Closed POD is a voluntary program.

Appendix 15 – CHEMPACK Host Facilities

Medical Materials Assets (excerpt for DPHHS MCM Plan)

Medical Materials Assets

CHEMPACK Host Facilities				
All numbers are 406 area code				
Location & Cache	Address	Primary 24/7 Pharmacy	Alternate 24/7	
Location & Cache	Address	Contact	Emergency Contact	
Billings Fire Dept.	605 S. 24 th Street W	657-3000 (Fire Dispatch)	657-3000 (Fire Dispatch)	
Station #5	Billings, 59102			
		Ask for On-Duty HazMat	Ask for On-Duty HazMat	
СНЕМРАСК		Battalion Chief	Battalion Chief	
Frances Mahon	621 3 rd St	228-3500 (Main	228-3500 (Main	
Deaconess Hospital	Glasgow, 59230	Number)	Number)	
CHEMPACK		Ask for Pharmacy	Ask for Maintenance on	
			Call	
Benefis Health Care	1101 26 th St. South	455-5430	455-5000	
	Great Falls, 59405			
СНЕМРАСК		Ask for Pharmacist in-	Ask for Security	
		Charge		
Kalispell Regional	310 Sunnyview Ln	752-5111 (Main	752-5111	
Medical Center	Kalispell, 59901	Number)		
			Ask for House	
СНЕМРАСК		Ask for Pharmacist in-	Supervisor	
		Charge		
St. Patrick Hospital	500 W. Broadway	329-0321	329-0321	
	Missoula, 59806			
СНЕМРАСК		Ask for Pharmacist Lead	Ask for Pharmacist	
St. Peter's Health	2475 E. Broadway	444-2350	442-2480	
	Helena, 59601			
СНЕМРАСК		Ask for Pharmacist on	Ask for Security	
		Call	Supervisor	
Bozeman Deaconess	915 Highland Blvd.	414-1050	525-5000	
Hospital	Bozeman, 59715			
		Ask for Pharmacist on	Ask for House	
СНЕМРАСК		Duty	Supervisor	

CHEMPACK Cache		
Cache Owner	Centers for Disease Control and Prevention	
Cache Purpose	Rapid provision of chemical nerve antidote	
Authorized to Request	Any hospital or appropriate jurisdictional authority	
Request Channel	Directly to host hospital	
Intended Use	Rapid treatment of multiple victims that are potentially exposed to large	
	nerve agent chemical release	
Target Population	Individuals potentially exposed to nerve agent chemicals due to a	
	chemical release	
Transportation	Preplanned and coordinated by requesting entity	
Chain of Custody	Chain of custody will be maintained and tracked – forms are with the	
	CHEMPACK Container	
Patient Tracking	All individuals receiving cache medications should be documented and	
	tracked	
Reporting Requirements	Report CHEMPACK activation as soon as reasonably possible to DPHHS	
	DOC	
Charging/Billing	Cache assets should not be charged to the patient/recipient	
Restrictions	The Container may not be opened unless a public health emergency is	
	perceived to exist and is beyond the local capacity to respond	

- DPHHS and CDC authorize breaking the CHEMPACK container seal and using the packaged products only when the competent authority, in coordination with an incident commander at the scene, determines that an accidental or intentional nerve agent release and:
 - ✓ The material is medically necessary to save lives
 - ✓ Is beyond local emergency medical response capabilities
 - ✓ Has put multiple lives at risk.
- A component requesting authority is defined as public health, DES, hospital, EMS, or other
 medical professional or any organization identified and trained by the local public health
 jurisdiction.
- Accessing CHEMPACK assets should be initiated when a nerve agent release involving multiple
 victims is suspected. The transportation or use of CHEMPACK assets to the scene should not be
 delayed while waiting for a confirmation of exposure.
- Opening a CHEMPACK container will result in the loss of that CHEMPACK asset for future use.
 There is no funding for restocking. The CHEMPACK is sustained through the CDC's CHEMPACK sustainment program.

CHEMPACK Contents*

EMS Configuration for up to 454 Casualties

	-			
Medication ¹	NDC#	Unit Pack	Cases	QTY
Mark 1 auto-injector	6505-01-174-9919	240	5	1200
Atropine Sulfate 0.4mg/ml 20ml	63323-234-20	100	1	100
Pralidoxime 1gm inj 20ml	60977-141-01	276	1	276
Atropen 0.5 mg	11704-104-01	144	1	144
Atropen 1.0 mg	11704-104-01	144	1	144
Diazepam 5mg/ml auto-injector	6505-01-274-0951	150	2	300
Diazepam 5mg/ml vial, 10ml*	0409-3213-12	50	1	50
Sterile water for injection (SWFI) 20cc	0409-4887-20	100	2	200

 1 Some medications within the CHEMPACK do not provide a medication name on case the label. To confirm the medication the NDC number must be checked.

Appendix 16 – Health Care Coalition Cache Purpose

The purpose of this document is to provide guidance on the processes for requesting personal protective equipment (PPE) held by the Regional Health Care Coalitions. The purpose of the cache is to assist all healthcare entities as able. All PPE issued from The Regional HPP Cache are intended for emergency response, not for daily usage.

Personal protective equipment (PPE) is used every day by healthcare personnel (HCP) to protect themselves, patients, and others when providing care. PPE helps protect HCP from many hazards encountered in healthcare facilities. Facilities should ensure they have provided HCP with required education and training, including having them demonstrate competency with donning and doffing, with any PPE ensemble that is used to perform job responsibilities, such as provision of patient care.

The greatly increased need for PPE caused by highly infectious disease outbreaks or other healthcare emergencies may cause PPE shortages, posing a tremendous challenge to the U.S. healthcare system. Healthcare facilities that may have difficulty accessing the needed PPE may have to identify alternate ways to provide patient care.

Surge capacity refers to the ability to manage a sudden increase in patient volume that would severely challenge or exceed the present capacity of a facility. While there are no commonly accepted measurements or triggers to distinguish surge capacity from daily patient care capacity, surge capacity is a useful framework to approach a decreased supply of PPE during a highly infectious disease outbreak. To help healthcare facilities plan and optimize the use of PPE, CDC has developed a Personal Protective Equipment (PPE) Burn Rate Calculator.

As PPE availability returns to normal, healthcare facilities should promptly resume standard practices.

(Optimizing Supply of PPE and Other Equipment during Shortages, 2020)

Policy

The Montana Regional Health Care Coalitions have procured Medical Grade PPE. All PPE issued from The Regional HPP Cache is intended for emergency response, not for daily usage. Caches will be maintained in a climate-controlled setting to ensure quality of the product. The cache will be managed by Vendor Managed Inventory (VMI).

Procedure

In order for a healthcare entity to request PPE from the Regional Health Care Coalition Cache, the following steps must be taken:

1. Facility has implemented PPE conservation strategies, as identified by the CDC, to safely extend supplies of existing PPE

- 2. Facility has exhausted all other means of commercial procurement before requesting cache inventory
- 3. Facility has utilized mutual aid agreements with surrounding facilities to obtain PPE
- 4. Facility has completed a request to local DES
 - a. Request will be routed to State DES if additional support is needed
- 5. If all avenues have been exhausted, facility will complete a request to the Regional Health Care Coalition

If a request is received by the Regional Health Care Coalition, the request will be reviewed by a subcommittee of the respective Coalition Executive Committee and HPP staff. The Coalition maintains the authority to issue PPE in amounts less than request in order to maintain appropriate supply for additional requests that may be received. If a request is granted PPE will be shipped by Concordance costs covered by HPP as able. Once the HPP cache is depleted, it is gone.

Appendix 17 – Supply Chain

Facilities are responsible for maintaining their own supply chain plans and policies. Coalitions may be able to assist with PPE on occasion but supplies needed outside of that scope will be the responsibility of the facility. Coalitions will share information on supply chain disruption, alternate sources, etc., as the information becomes available. The process for requesting additional supplies includes exercising Mutual Aid agreements as the first step. If unable to obtain needed supplies, the facility should reach out to local Emergency Management offices who will then submit the request to the appropriate agencies for fulfillment.

Appendix 18 – Regional Coordination Plan for Surge Incidents

1. Introduction

1.1. Purpose

The purpose of the Coalition Surge Coordination Plan is to:

- Identify the roles, responsibilities and actions required of local healthcare community
 organizations (HCOs) and other agencies in preparing for and responding to incidents
 that exceed the medical surge capabilities of individual health care facilities. Medical
 surge capability is the ability to provide adequate medical evaluation and care during
 incidents that exceed the limits of the normal medical infrastructure within the
 community.
- Ensure that a response to medical care surge is coordinated among Emergency Medical Services (EMS), hospitals, other healthcare community organizations, local and district public health, and local, state and federal government agencies.
- Provide a framework within which the Coalition can demonstrate, through exercise or real incident, its ability as a region to deliver appropriate levels of care to all patients and provide immediately available surge capacity region-wide equal to no less than 20% of staffed members' beds within 4 hours of a disaster. This is known as immediate bed availability.

1.2. Scope

The scope of the Coalition Surge Coordination Plan includes the Coalition's role in the process to respond to a healthcare community incident where a facility's surge capacity and surge capabilities have been met or exceeded, and patient movement may be necessary through coordination within the Coalition region and inter-regionally.

It has been developed to complement rather than duplicate the Coalition Emergency Operations Coordination Plan, the Regional Hazard Vulnerability Assessment (HVA), the roles of the Regional Coordinating Hospital, and plans for multi-agency coordination.

2. Assumptions

This Coalition Surge Coordination Plan will be used in conjunction with the Region H Healthcare Preparedness Coalition EOP and will operate alongside individual facility plans for medical care surge and other individual facility emergency plans that are activated to respond to the incident.

Regardless of the size or location of the affected healthcare facility(s), regional coordination may occur.

If the Regional Coordinating Hospital needs outside assistance to handle a medical surge incident, an unaffected Regional Coordinating Hospital may coordinate the Coalition regional response.

Release of any information will be governed by existing legal obligations and internal policies of each facility.

In a large event requiring federal or mutual aid assistance, Georgia Department of Public Health will work with counterparts from such entities to seek, plan, and direct use of those assets.

3. Levels of Surge Events

During an incident that meets or exceeds a facility's medical surge capability, individual facilities in the region expand services according to their facility surge plan. The regional surge plan is activated when the level of the surge event warrants a regional response. The role of the Coalition is determined by the level of surge:

Level of Surge Event	Role of the Coalition
1. The surge can be handled by the affected HCOs without outside assistance.	If requested, monitor the event for a change in level that would require assistance.
2. The surge can be handled by the affected HCOs by using non-patient care areas to provide patient care.	Monitor the event; activate regional surge plan if assistance is requested.
3. The surge can be handled by the affected HCOs, but outside assistance is required.	Activate regional surge plan and provide requested assistance.
4. The surge requires the use of mobile medical assets / alternate care sites deployed to community locations not part of a medical facility	Activate the regional plan for the specific temporary capacity to be deployed.

4. Operations

Plans and protocols for medical care surge exist at the individual healthcare organization level. This Surge Coordination Plan provides a framework for coordination of medical care surge response and recovery at the regional level for events that are beyond the capabilities of a single facility.

Individual facilities activating their surge plans do not necessarily trigger the Surge Coordination Plan.

Individual healthcare facilities who are exceeding their surge capacity/capabilities and are in need of outside assistance should notify their local EMA and the RCH. The RCH will activate the Surge Coordination Plan when warranted by the size or location of the event, if specialized capabilities are required, or if a regional response is required for other reasons.

Immediate Bed Availability (IBA) is the most relevant surge capacity for short term events, when the majority of patients are placed for treatment relatively quickly. Individual acute care partners provide IBA by canceling elective admissions, identifying inpatients that are ready for discharge, establishing

discharge areas for patients waiting for transportation, etc. These techniques are referred to as decompression.

When region hospitals are implementing decompression procedures, the RCH will assist if the decompression strategies being used involve transfer / transportation of patients to other health care organizations, or if there is a need for resources stored in regional caches.

Most of the region's hospitals can activate additional surge capacity beyond what can be achieved with decompression strategies. This surge capacity may take more time to activate and would not be considered IBA. This capacity is useful for longer term events such as a pandemic, or for receiving patients from planned evacuations, as for a hurricane.

In many events there may be large numbers of patients who can be treated and released, causing a much greater demand for outpatient services than for inpatient services. Some of this demand can be met by other healthcare organization members of the coalition.

If further assistance is needed, the RCH may call on other regions or request state assistance. If necessary, the state may request federal resources.

When the RCH activates the Surge Coordination Plan, subsequent Coalition notifications and communications will follow procedures as outlined in the Coalition EOP.

5. Resource Management/Logistics

Equipment and supplies that need to be moved in support of the incident will be handled according to Resources and Assets procedures outlined in the EOP.

6. Public Information

Individual organizations should refer to their respective public information plans and policies when determining what information to share publicly. The Coalition shall not speak on behalf of any individual member organization and will defer to the individual organization's Public Information Officer.

Any multiagency/multi-jurisdictional event will necessitate the creation of a Joint Information Center (JIC) in order to better coordinate public messaging.

7. Psychosocial Support of Patients and Staff

Provision of psychosocial support to patients, patient families and the staff is handled by individual facilities. Additional coordination of resources may be available through the Coalition.

Appendix 19 – Resources and References

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Institute of Medicine's document titled, *Crisis Standards of Care in disasters and pandemics: A Community Conversation*, to engage their communities (see

http://www.iom.edu/~/media/Files/Report%20Files/2012/Crisis-Standards-of-Care/CSC SponsorGuide.docx)

http://www.hhs.gov/ocr/privacy/hipaa/understanding/special/emergency/decisiontoolintro.html.

EEI in HICS 251://phep.formstack.com/forms/system_status_report_hics_251

Juvare: Provides a web-based platform for sharing information and disaster situations

https://emresource.juvare.com/EMSystem

https://eics.juvare.com/web/home.aspx

County profile information can be access at the following website:

http://mtdh.ruralinstitute.umt.edu/?page id=6292

Social Vulnerability mapping can be obtained at: https://svi.cdc.gov/map/

Generic emPOWER data can be obtained at https://empowermap.hhs.gov/

ANNEXES

Annex 1 - Crisis Standards of Care Concept of Operations
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Attachment B – Progression of Care Continuum
Attachment C – Implications of the Care Capacity Continuum for Resources
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Annex 4 – Burn Surge AnnexIncluded as Separate Document
Annex 5 – Continuity of Operations Plan (COOP)Included as a Separate Document
Annex 6 – Radiation Annex Included as a Separate Document
Annex 7- Chemical AnnexIncluded as a Separate Document

Annex 1 – Crisis Standards of Care Concept of Operations

Section I: Purpose, Goals, Scope and Assumptions

Purpose

This document provides guidance for the continued delivery of essential health services during a pervasive or catastrophic event where the ability to provide conventional standards of care is compromised. The guidance is focused towards hospitals providing acute care services. These guidelines build upon and rely on the substantial infrastructure related to Department of Homeland Security Emergency Support Function #8 capacity and capabilities for public health and the healthcare system. Based on all-hazards planning and the use of National Incident Management System for response activities, state and local public health, and healthcare organizations form an integrated framework of essential health services in a crisis care environment.

Goals

- Provide ethical and legal framework for implementing crisis standards of care
- Emphasize processes for:
 - Notifying Montana Department of Public Health and Human Services (DPHHS) and
 Disaster and Emergency Services of a pervasive or catastrophic event
 - Requesting Declarations of a State of Emergency or a State of Disaster, including the provision authorizing the practice of disaster medicine
- Provide guidance for using the Hospital Incident Command System (HICS) for crisis management within healthcare facilities
- Assist healthcare facilities in determining appropriate and feasible levels of healthcare during crises
- Provide guidance for consistent and equitable triage and healthcare during pervasive or catastrophic events
- Assist healthcare facilities in encouraging public use of self-triage and self-care using the media
- Provide guidance for establishing plans to offer palliative healthcare, behavioral health services, and mental health treatment during a crisis, see attachment E for more information.

Scope

A defined ethical framework shall serve as the basis for guidelines on equitable healthcare resource allocation. This framework includes the following duties:

- Duty to Plan: healthcare facilities have a duty to plan for catastrophic events, including for delivery of healthcare along the continuum from conventional to crisis response
- **Duty to Care:** patients shall not be abandoned if not prioritized for acute or specialized healthcare; all possible palliative and supportive healthcare shall be provided for those not qualifying for acute or specialized healthcare
- Duty to Steward Resources: healthcare providers should balance the obligations of saving the
 greatest number of lives versus caring for each patient; decisions on using scarce resources
 should balance the likelihood for patient survival

- Duty of Fairness: ethical policies do not require all persons receive identical treatment, but do
 require differences in treatment be based on appropriate differences among patients. Policies
 should account for the needs of the most at-risk and support equitable distribution of scarce
 goods and resources. Particular attention in disaster plans is required for those with
 vulnerabilities and specific needs requiring accommodation during disasters.
- Duty to Educate: Each healthcare facility has a responsibility for community education concerning what to expect when an event occurs that overwhelms resources and requires a crisis standards of care response

Assumptions

- Adopting crisis standards of care is based on the best available evidence, including but not limited to the following potential sources of information:
 - Community partners (e.g., public health agencies, area hospitals and clinics, healthcare providers, community members)
 - Broad-based clinical care committee
 - o Montana Crisis Standards of Care Guidelines for Hospitals
- Implementing crisis standards of care involves acknowledging existing licensing requirements, regulatory issues, changing scientific information, and an ethical framework used during decision-making
- Changing of Federal or state regulations, professional license requirements, and facility license requirements might occur during an event

Section II: Roles & Responsibilities

Governor/Federal Partners

Federal assistance is available to supplement the resources of State, local, voluntary agencies in major disasters. Some forms of Federal assistance could be available without a Presidential declaration. Others would become available only following a declaration by the President at the request of the State's Governor. FEMA uses the Federal Response Plan (FRP) to coordinate the government response to disasters or emergencies. The FRP describes the mechanisms by which the Federal government mobilizes resources and conducts activities to augment State and local response efforts. Local and State responders are fully committed as they attempt to respond to a major disaster. Local first responders work closely with voluntary agencies; the Mayor or County Executive activates the local EOC. Upon a request from the local executives, the Governor activates the STATE EOC, declares a State Emergency or disaster, and activates the State Emergency Operations Plan.

The Governor has the duty, when necessary, to formally declare a disaster or emergency either before, during, or after an event. The request process for declaring a State Disaster or Emergency must be routed through local Emergency Management to the State Disaster Emergency Services. Local principle executive officers of a political subdivision may be issue emergency proclamations or disasters declaration as well.

Health Care Facility Executive Officer

The healthcare facility's Executive Officer or designated representative has primary responsibility for activating and implementing crisis standards of care procedures. The Executive Officer should have the following duties:

- Following consultation with a broad-based clinical care committee and other applicable
 partners, determine if the event and available resources necessitate activating crisis standards
 of care for the healthcare facility
- Serve or designate a representative to serve as the healthcare facility's Incident Commander
- Determine when the healthcare facility should resume conventional standards care

Hospital Command Staff

Hospital command staff should have the following duties:

- Undergo training in the crisis standards of care plan components and response
- Understand their role and the roles of response partners
- Be well-versed in incident action planning during long-term events
- Have access to appropriate resources (e.g., job aids) to guide decision-making
- Serve as the interface for resource requests and acquisition with local, state, and tribal jurisdictions
- Understand policies for patient transfer and diversion, including the process for sheltering, relocating, and evacuating patients
- Understand the process for rapid facility and incident assessment to gain situational awareness
- Understand how the healthcare facility interfaces with local, state, and Federal public health agencies

Montana DPHHS

- Assist healthcare facilities with situational awareness regarding local and regional available resources
- Distribute health alert messages to local health departments
- Submit official requests to the Centers for Disease Control and Prevention for Strategic National Stockpile assets
- Coordinate Crisis Standards of Care Development Task Group meetings, coordinate development of *Crisis Standards of Care Guidelines for Hospitals*, and maintain the Guidelines.
- Monitor health impacts and coordinate with local, state, and federal partners to address impacts.

Montana Hospital Association (MHA)

- Assist healthcare facilities with mutual aid requests for healthcare workers through the Montana Health Care Mutual Aid System (MHMAS)
- Assist healthcare facilities with other mutual aid requests

Local Health Jurisdiction

Coordinate with State and hospitals based on situation needs.

- Plan for Strategic National Stockpile (SNS) deployment which is the nation's largest supply of
 potentially life-saving pharmaceuticals and medical supplies for use in a public health
 emergency. The stockpile ensures the right medicines and supplies are available when and
 where needed to save lives.
- Refer to the IOM Guidance, Chapter 5, and also on page 6 of this document under Responsibilities of Public Health Department.
- IOM Reference Guide http://www.iom.edu/~/media/Files/Report%20Files/2012/Crisis-Standards-of-Care/CSC SponsorGuide.docx).
- Part of Emergency Support Function #8. Public Health and Medical Services provides the
 mechanism for coordinated Federal assistance to supplement State, tribal, and local resources
 in response to a public health and medical disaster, potential or actual incidents requiring a
 coordinated Federal response, and/or during a developing potential health and medical
 emergency. ESF#8 provides the following supplemental assistance to State, tribal, and local
 governments in the following core functional areas:
 - Assessment of public health/medical needs
 - Health surveillance
 - Medical care personnel
 - Health/medical/veterinary equipment and supplies
 - Patient evacuation
 - Patient care
 - Safety and security of drugs, biologics and medical devices
 - Blood and blood products
 - Food and safety and security
 - Agriculture safety and security
 - o All-hazard public health and medical consultation, technical assistance, and support
 - Behavioral health care
 - Vector control
 - Potable waste/wastewater and solid waste disposal
 - Mass fatality management, victim identification, and decontaminating remains
 - Veterinary medical support
- Contribute to the decision-making process for declaring a disaster, and in collaboration with the
 Department of Homeland Security (DHS), mobilizes and deploys ESF#8 personnel to support
 national or regional teams to assess public health and medical needs, including the needs of atrisk population groups. HHS in coordination with supporting departments and agencies
 enhances existing surveillance systems to monitor the health of the general and medical needs
 population; carries out field studies and investigations; monitors injury and disease patterns and
 potential disease outbreaks, blood and blood product biovigilance, and blood supply levels; and
 provides technical assistance and consultations on disease and injury prevention and
 precautions.

Central Region Health Care Coalition

The CRHCC will collaborate with DPHHS PHEP/HPP to assist with:

- Integration with state-level efforts
- Management of crisis conditions through regional coordination, including resource sharing and patient distribution
- Management of information and policy decisions with the assistance of coalition partners during a protracted event
- Management of resource requests and scare resource allocation decisions when the demand cannot currently be met
- Support EMS agency planning for indicators, triggers, and response strategies during crisis conditions
- Support hospital planning for indicators, triggers and response strategies during crisis conditions
- Transition to contingency care by requesting resources or moving patients to other facilities
- Integration of crisis care/crisis standards of care into exercises.

Section III: Concept of Operations

Indicators and Triggers for Initiating Crisis Standards of Care

The Institute of Medicine's *Crisis Standards of Care: A Toolkit for Indicators and Triggers* defines indicators as "...measures or predictors of changes in demand and/or resource availability" and triggers as, "...decision points". The Institute of Medicine's toolkit encourages healthcare facilities not to rely upon concrete indicators and triggers, but instead maintain flexibility when initiating crisis standards of care. Examples of potential triggers include but are not limited to the following:

- Activation of local or regional surge plans
- Exhaustion of maximum surge capacity
- State or local Emergency Operations Center activation for an event that involves patient surge
- Exacerbating factor during an event (e.g., severe weather)
- Disruption of essential services or critical infrastructure
- Insufficient human or material resources, or patient care space availability

Legal Authority

Formal declaration of a disaster or emergency by the Governor will provide authority to medical practitioners for practicing disaster medicine, waiving certain statutory restrictions, and triggering liability protections (Montana Code Annotated Sec. 10-3-302 through -303). A declaration request from local government to the Governor may occur before, during, or after an event.

Command and Control

Hospitals should use the Hospital Incident Command System to integrate with other local, regional, state, and federal agencies. The use of the Hospital Incident Command System requires regular education and testing to ensure efficient use during events.

Progressing from Conventional to Contingency to Crisis Standards of Care

The availability of resources during a disaster will influence the standards of care practiced by healthcare providers. Healthcare facilities will have to consider standards of care and resource availability on a

continuum based upon the situation (**Attachments A and B**). Healthcare facilities should consider the implications of progressing from conventional to contingency to crisis standards of care (**Attachment C**).

Triage

Healthcare facilities might need to modify standard triage practices during a disaster. Simple triage and rapid treatment (START) is one triage method used by first responders to rapidly classify victims during a mass casualty incident based on the severity of injury. See **Attachment D** for a full description of START and a triage algorithm for use during a disaster.

Communication Systems

Montana facilities should have a well-developed communications annex in their emergency operations plan describing the means for information sharing with staff, patients, and other regional facilities and agencies. The facilities should have redundant ability to communicate with:

- Local emergency management system
- Local emergency operations center
- Local, state, and tribal health multiagency coordination center (as applicable)
- Other area hospitals and facilities

Facilities should have 24/7 capability to receive health alerts and other local, state, and Federal health communications, and a process for rapidly analyzing those communications and developing or modifying policy accordingly.

Public Information

Each healthcare facility has a responsibility for community education concerning what to expect when an event occurs that overwhelms resources and requires a crisis standards of care response. This education should encompass the following:

- Redefining public expectations
- Offering psychological and ethical support services for responders and community members
- Establishing guidelines and protocols related to palliative care
- Establishing relationships with media and public health agencies to enhance public understanding regarding the limitations of the healthcare system during a large-scale event

Facilities along with their local health departments should use the Institute of Medicine's document titled, *Crisis Standards of Care in disasters and pandemics: A Community Conversation,* to engage their communities (see http://www.iom.edu/~/media/Files/Report%20Files/2012/Crisis-Standards-of-Care/CSC_SponsorGuide.docx).

Below are the responsibilities of the State Public Health Department:

- Providing oversight of and/or support to local health departments, depending on whether the structure is centralized or decentralized:
- Overseeing EMS agencies;
- Regulating laboratories
- Licensing health care practitioners
- Regulating health care
- Monitoring the health status of the population

- Providing prevention services (e.g., HIV, injury control, tobacco control);
- Conducting disease surveillance and control
- Overseeing maternal and child health services and medical assistance programs;
- Implementing health care reforms;
- Providing and regulating mental health services; and
- Collaborating on grants and programs with federal partners (e.g., Department of Health and Human Services)

State health departments are actively engaged in public health emergencies preparedness (CDC,2010;TFAH,2010) For example, often in collaboration with other state agencies, they

- Administer Public Health Emergency Preparedness (CDC.2011a) and Hospital Preparedness
 Program (ASPR, 2012) cooperative agreements that HHS provides for state, local, and hospital
 preparedness;
- Participate in state-level management of emergencies (e.g., as the state's lead ESF-8 agency)
 (MEMA,2009);
- Develop pandemic, medical surge, and other emergency response plans (e.g., mass fatality management and hospital evacuation);
- Coordinate state and local components of federal response programs (e.g. Cities Readiness Initiative for mass dispensing of antimicrobials following and anthrax attack (CDC,2011b);
- Develop and participate in multidisciplinary emergency planning workgroups Garrett et al.,2011);
- Plan for the allocation and prioritization of scare resources (e.g. Vaccines and ventilators) during responses (garrett et al.,2011);
- Coordinate registration and credentialing systems for health care volunteers (e.g., Emergency System for Advance Registration of Volunteer Health Professionals [ESAR-VHP]) and health care response teams (e.g., Medical Reserve Corps [MRC]);
- Manage stockpiles of medical countermeasures (e.g. Antivirals) and other material;
- Identify and develop plans for alternate care sites; and
- Establish health care emergency communications systems (ASPR, 2011a).

Facilities should have the following:

- Robust public information infrastructure a strong public information infrastructure is vital during implementation of crisis standards of care, activation of alternate care sites, and other similar activities with substantial community impact. Such extraordinary measures require an active and consistent system of communication among command staff, response agencies, healthcare facilities, and the community. It is important an internal public information officer assist in drafting appropriate messaging for internal and external dissemination.
- Representation and participation in local or regional joint information system the joint
 information system brings together resources from multiple response organizations to share
 information and present a consistent message to the public. The joint information center is the
 physical location where public information officers from separate organizations gather to

perform this task and work within local, regional, state, or tribal infrastructure to assist in implementing or becoming a part of the joint information system. Size and complexity of the joint information system will vary based upon the size of facilities, communities, and counties.

Release of Protected Health Information

Healthcare providers covered by the Health Insurance Portability and Accountability Act (HIPAA), in general, may share protected health information (PHI) to assist in patient care and disaster relief efforts. Information relevant to the following areas may be shared:

 Treatment — healthcare providers may share PHI as necessary to provide treatment, including sharing PHI with other healthcare providers, referring patients for treatment, and coordinating patient care. Healthcare providers may share PHI to the extent necessary to seek payment for these healthcare services.

Notification:

- Healthcare providers may share PHI as necessary to identify, locate, and notify family members, guardians, or other persons responsible for the patient's care. The healthcare provider should obtain written permission from patients, when possible; however, if the patient is incapacitated or not available, healthcare providers may share PHI if doing so is in the patient's best interest.
- When necessary, the facility may notify police, news media, or public to the extent necessary to help locate, identify, or notify family members and others regarding the location and condition of the patient. Healthcare providers do not need to obtain the patient's permission to share PHI with disaster relief organizations (e.g., American Red Cross) as doing so would interfere with the organization's ability to respond to the emergency.
- Imminent Danger healthcare providers may share PHI with persons able to prevent or lessen a serious and imminent threat to the health and safety of a person or the public, consistent with applicable law and the healthcare provider's standards of ethical conduct.
- Facility Directory healthcare facilities maintaining a directory of patients may tell inquiring persons whether a patient is at the facility, location within the facility, and general condition.
- Third party communications during a large-scale event, it will be necessary to communicate PHI to third parties, such as other hospitals, state health department, and law enforcement, in accordance with applicable laws and regulations.

Note: consideration of the release of PHI is often complicated, but healthcare facilities can reference the following link to assist in making PHI release decisions:

http://www.hhs.gov/ocr/privacy/hipaa/understanding/special/emergency/decisiontoolintro.html.

This tool does not address other Federal, state, or local confidentiality laws that might apply in specific circumstances. Because this tool focuses on issues relevant to emergency preparedness, this tool does not present all uses and disclosures permitted by HIPAA, nor does it discuss all requirements. For further clarification, please consult the healthcare facility's Privacy Officer or other appropriate professional.

Palliative Care

During disasters when resources are scarce, the task of providing palliative care can be shifted to those without prior healthcare experience. Palliative care services provided should not exclude management of pain or psychosocial, spiritual, or emotional needs. Palliative care will likely require a multidisciplinary and coordinated response. If palliative care is offered at an alternate care site, transportation between primary care and mortuary sites must be considered and prioritized. Healthcare facilities should:

- Plan accordingly for the delivery of palliative care, including staff education, allocating appropriate space, and ensuring adequate inventory of supplies
- Provide each patient with pain and symptom management, as resources allow

Behavioral Health

Disasters can negatively affect the mental and behavioral health of both patients and healthcare staff, and other responders. Existing mental health conditions (e.g., anxiety disorder, schizophrenia) can be worsened during an emergency and the onset of other mental health conditions (e.g., post-traumatic stress disorder) can occur. The mental health of certain vulnerable populations (e.g., children, elderly) can also be affected. Patients might require mental health treatment services during or after a disaster event. Healthcare facilities should consider the following mental and behavioral health elements:

- Occupational Mental and Behavioral Health
 - Healthcare facility has a personal resilience plan for healthcare workers including triage and referral to a continuum of evidence-based mental health treatment
 - Healthcare providers understand employee resilience plan, including sources of employee mental health support
 - Healthcare providers are trained in anticipating typical stress reactions, developing a personalized resilience plan, and identifying coping resources
 - Healthcare facility has non-mental health personnel trained in basic psychological first aid and psychological triage, and assigns a role to mental health operations within HICS
- Public Mental and Behavioral Health
 - Healthcare facility provides crisis standards of care-specific coping information and resources to patients, family members, and staff, including "neighbor-to-neighbor, family-to-family" psychological first aid
 - Healthcare facility plans for triage-driven management of psychological casualties, including participation in local or regional plans for mental health incident management
 - Healthcare facility participates in development of risk communications that includes a behavioral health component for patients, their families, and healthcare workers
 - Healthcare facility participates in a local gap analysis and develops an action plan to build key local disaster mental health and spiritual care capacities

Vulnerable Populations and Patients Requiring Special Care

Patient groups requiring special consideration should be identified, and to the extent possible, resources to address their needs purchased or stockpiled proportional to the facility's role in the community. The facility should understand the local, regional, state, or tribal plans and available resources for specific populations. These populations include but are not limited to the following:

- Children
- Elderly
- Burn patients
- Patients requiring airborne isolation
- Patients requiring decontamination
- Patients with functional limitations
- Patients requiring dialysis

Strategic National Stockpile

The Strategic National Stockpile (SNS), maintained by the Centers for Disease Control and Prevention, provides access to medical supplies, pharmaceuticals, and equipment during public health emergencies and other disaster events. Each state is responsible for maintaining plans and procedures for requesting, receiving, and distributing SNS resources during an event. DPHHS is the designated agency responsible for creating, maintaining, and exercising the plan known as the Medical Supplies Management and Distribution Plan (MSMD).

Local health jurisdictions are responsible for maintaining plans to request and receive SNS assets. Healthcare facilities should maintain procedures, in collaboration with local health jurisdictions and emergency management, to provide situational awareness regarding the event's impact on the delivery of healthcare and the need for additional resources. Information and requests for resources should follow the local communications channels, moving from the facility through the local emergency operations center, and then to the State Emergency Coordination Center for action. Requests for resources require pre-planning from the facility. Procedures to identify the types and amounts of resources needed should be in place along with plans to receive those resources.

Planning and Training

A plan for staff education should be in place to familiarize all personnel with at least the following:

- Crisis standards of care triggers
- HICS implementation
- Standards of care continuum
- Facility plans for human and physical resources based upon crisis status
- Community resources and partners
- Mental health support services available for staff and families

Healthcare facilities should take the following actions:

- Regularly train and exercise Hospital Command Staff in activation of the continuum of care, including use of surge spaces and staffing
- Regularly perform training and exercises with key staff, including those on a clinical care committee and potential triage team members
- Address collective bargaining issues, if applicable
- Consider staff behavioral health issues.
- Ensure Federal Resources (e.g., National Disaster Medical Services, Disaster Medical Assistance Teams, Veteran's Administration) are reviewed and considered

• Provide staff with just-in-time training

Volunteer Management

Montana Health Care Mutual Aid System (MHMAS) volunteers will follow the state protocol for requesting the activation of the MHMAS System. The healthcare facility should determine whether unaffiliated and spontaneous volunteers (those not deployed through MHMAS, state, or Federal system) will be used. If not, those volunteers should be directed away from the scene and given instructions for registering with MHMAS, thereby allowing timely verification of credentials.

Recovery

Recovery will likely involve progressive restoration of services as issues resolve and resources become available. The same ethical framework for implementing crisis standards of care applies to the restoration of conventional standards of care. Healthcare facilities should take the following actions during the recovery phase:

- Communicate through the incident command structure.
- Refer to the facility's emergency operation plan for guidance
- Conduct debriefing sessions for critical evaluation of actions taken during the event
- Create after-action reports using data gathered during debriefings
- Maintain accurate records

Section IV: Maintenance

The *Crisis Standards of Care Development Task Group* will review these procedures annually to ensure currency and accuracy. The person assigned responsibility for maintaining these procedures will propose substantial edits and procedural changes to the entire Task Group. The review is for advisory purposes to determine whether the procedures herein remain appropriate to the goals. Goals of the review include:

- Ensure overall plan accuracy and readiness
- Address and resolve policy, methodology, and technical issues
- Coordinate with related plans, procedures, and protocols

Minor corrections, edits, updates, or adjustments in this document do not need reviewed by the Task Group; however, those changes, should be recorded in the 'Record of Change Log' and the version of the document changed accordingly.

Section V: Additional Information

In September 2021, Montana Department of Public Health & Human Services released a Scarce Resource Management & Crisis Care Guidance document in response to the 2020 – 2021 COVID-19 pandemic emergency. Links to this document are included below. These documents may be used in conjunction with this Annex to provide guidance for the continued delivery of essential health services during a pervasive or catastrophic event where the ability to provide conventional standards of care is compromised.

Front Matter:

 $\underline{https://dphhs.mt.gov/publichealth/cdepi/diseases/CoronavirusMT/MontanaCrisisCareGuidanceFrontM}\\ \underline{atter.pdf}$

Overview & Materials:

 $\underline{https://dphhs.mt.gov/publichealth/cdepi/diseases/CoronavirusMT/MontanaCrisisCareGuidanceOverviewMaterials.pdf}$

Section V: Attachments

Attachment A

Progression from Conventional to Contingency to Crisis Care

Standards of Care Continuum				
	Conventional	Contingency	Crisis	
Standards of Care	Usual	Functionally equivalent	Sufficient for resources available	
Space	Usual inpatient and outpatient spaces and beds	Adapted patient care areas (e.g., post-anesthesia care units, day surgery areas)	Use of non-patient areas for patient care (e.g., classrooms, lobbies)	
Staff	Usual staff — consider augmenting staff or using cross-trained staff	Changes in staffing including ratios, shift duration, duties, or use of equivalent staff from another institution	Use of staff not normally trained for certain skills or positions (e.g., use of subspecialty providers in acute care clinics)	
Supplies	Usual or normally substituted supplies	Adapted supplies (e.g., conserving oxygen use, using transport ventilators for longer-term ventilation)	Re-use or re-allocate (resource triage) supplies	

Attachment B

Progression of Care Continuum

Minimal Contingency Actions

- Initiate more stringent admission criteria
- Conduct early discharges
- Eliminate linen changes, bed-baths, and similar nursing care duties
- Increase shift length
- Increase slightly patient-to-healthcare provider ratio
- Eliminate dietary preferences
- Limit post-mortem nursing care
- Restrict hospital access
- Initiate cohorting
- Consider implementing Montana Health Care Mutual Aid System (MHMAS)

Moderate Contingency Actions

- Perform acute care onsite at long-term care facilities
- Use of clinical judgment might replace certain laboratory and radiological diagnostics
- Implement disaster/emergency clinical privileges for healthcare providers
- Increase moderately patient-to-healthcare provider ratio
- Recruit healthcare providers (e.g., retired)
- Increase care provided by family members
- Decrease frequency of vital signs
- Change palliative care practices
- Change charting practices

Crisis Actions

- Expand markedly the clinical privileges for healthcare providers
- Increase substantially patient-to-provider ratio
- Use volunteers for some patient care
- Use family to administer medications
- Do not perform cardiopulmonary resuscitations
- Use of clinical judgment might replace certain laboratory and radiological diagnostics
- Modify informed consent requirements
- Conduct minimal charting

Attachment C

Implications of the Care Capacity Continuum for Resources

	Low risk, low impact	Moderate risk, moderate impact	High risk, high impact
Space	Expand hours and use procedural spaces for out-of-hospital care (e.g., surgery and procedure center recovery areas)	Use operative spaces for inpatient care	Use cot-based care in flat space areas
	Use post-anesthesia care unit areas for inpatient capacity	Use alternate care sites to divert outpatients (e.g., influenza centers)	Change admission criteria substantially (e.g., no admission for cardiac rule-outs if no ECG changes and normal troponin)
Staff	Change documentation requirements	Change staffing patterns, hours, or supervision	Provide just-in-time training to staff for providing lower-impact interventions and overall patient care (e.g., inhaler administration, change of burn dressings) so specialty staff can concentrate on higher-impact interventions (e.g. ventilator management, burn debridement)
	Delegate non-clinical duties (e.g., meal serving) to non-clinical staff	Change frequency of clinical assessments (e.g., vital signs based on clinical changes)	
Supplies	Implement conservation strategies (e.g., restrict oxygen use to those with hypoxia)	Adapt medications or supplies to the event (e.g., use of BiPAP or selected anesthesia machines as ventilators)	Reuse products requiring high-level disinfection or sterilization (e.g. Southern lines, ventilator circuits)
	Recommend substitute medication classes where possible	Reuse otherwise disposable products that can easily be cleaned or disinfected (e.g., cervical collars, tourniquets)	Reallocate medications or supplies to those who will derive the greatest benefit or make the least demand on resources

Attachment D

Triage

Triage System — START Triage

Simple triage and rapid treatment (START) is a triage method used by first responders to classify rapidly victims during a mass casualty incident based on the severity of injury.

Triage Classifications

First responders using START evaluate victims and assign them to one of four categories:

- Immediate (red)
- Delayed (yellow)
- Walking wounded/minor (green)
- Deceased/expectant (black)

The colors correspond to triage tags used by some agencies to express each victim's status. Tags are not necessary if patients can be sorted physically into separate designated areas.

Responders arriving to the scene of a mass casualty incident might first identify the ambulatory patients by asking any victim who is able to walk to relocate to a certain area. Non-ambulatory patients are then evaluated. The only medical intervention used before declaring a patient deceased is an attempt to open the airway. Any patient who is not breathing after this attempt is classified as **deceased** and given a black tag. No further interventions or therapies are attempted on deceased patients until all other patients have been treated. Patients who are breathing and have any of the following conditions are classified as **immediate**:

- Respiratory rate >30 per minute
- Unresponsive (unable to follow commands)
- Capillary Refill >2 seconds

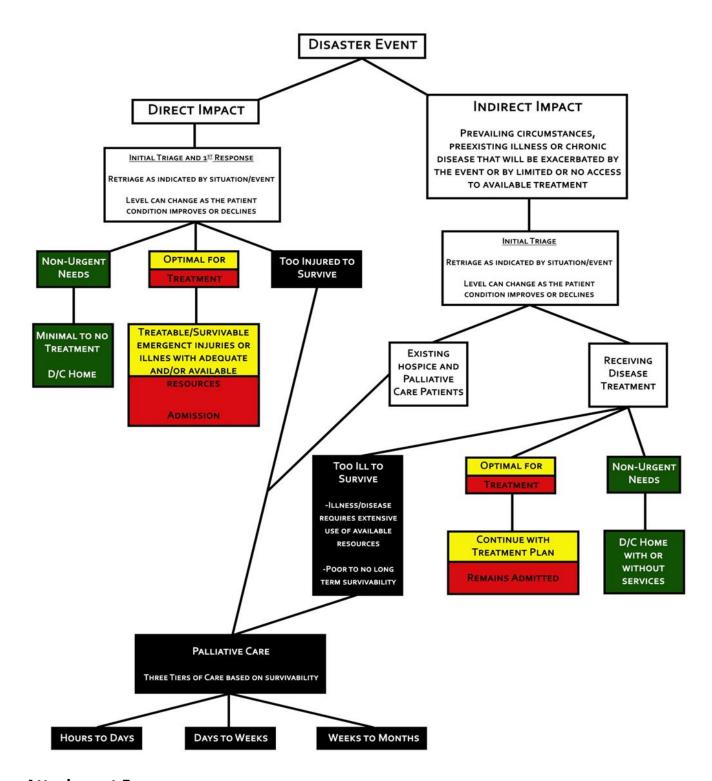
All other patients are classified as delayed.

Pediatric Patient Modifications

START has been modified to provide treatment for children. One modification is JumpSTART. Several simple modifications have been made to the adult version. The primary modification, for use with pediatric patients, is to change the "normal" respiratory rate. JumpSTART assigns the **immediate** classification based on respiratory rate if the child's respiration is <15 or >45 breaths per minute. Another change is in the apneic pediatric patient; a patient with a pulse is given 5 breaths. If breathing resumes the patient is classified and tagged as **immediate**. If the patient does not resume breathing, the patient is classified and tagged as **deceased**. Determining whether the patient is pediatric or adult is accomplished quickly by checking for underarm hair development on boys and breast bud or any breast development on girls. The presence of these secondary sex characteristics should be used to classify the patient as an adult for the purposes of triage. For patients whom the age is known, patients aged ≥8 years are considered adults for the purposes of triage.

Attachment E

Guidance for establishing plans to offer palliative healthcare



Attachment F

Glossary

Acute care — pattern of healthcare in which a patient is treated for a brief but severe episode of illness, for the sequelae of an accident or other trauma, or during recovery from surgery. Acute care is usually delivered in a hospital by specialized personnel using complex and sophisticated technical equipment and materials, and involves intensive or emergency care. This pattern of care is often necessary for only a short time, unlike chronic care.

Memorandum of agreement (MOA) and memorandum of understanding (MOU) — MOAs and MOUs are similar and typically used to preliminarily memorialize an agreement between parties with a complete agreement anticipated to follow. To the extent the terms of the agreement are sufficiently specific and either party has relied on such terms, the MOA or MOU will be enforceable. However, MOAs and MOUs do not carry the weight of a formal contract entered into by the parties.

Palliative care — palliative care is care delivered to improve the quality of life of patients with serious or life-threatening disease, such as cancer. The goal of palliative care is to prevent or treat, as early as possible, the symptoms and side effects of the disease and its treatment, in addition to the related psychological, social, and spiritual problems. The goal is not to cure. Palliative care is also called comfort care, supportive care, and symptom management.

Specialized or specialty care — broad specialty care is healthcare provided by physicians whose training focused primarily in a specific field, such as neurology, cardiology, rheumatology, dermatology, oncology, orthopedics, ophthalmology, and other specialized fields.